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6 Attorneys for Plaintiff
BAY AREA PAINTERS AND TAPERS
7 PENSION FUND, et al.

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10 UNITED STATES DISTRICT COURT
11 FOR THE NORTHERN DISTRICT OF CALIFORNIA
12

13 BAY AREA PAINTERS AND TAPERS
PENSION FUND, BAY AREA PAINTERS
14 AND TAPERS HEALTH FUND, NORTHERN
CALIFORNIA DISTRICT COUNCIL 16
15 APPRENTICE AND JOURNEYMAN
16 TRAINING TRUST FUND, AND THEIR
JOINT BOARDS OF TRUSTEES; LES
17 PROTEAU, CHARLES DEL MONTE, AND
DOUG CHRISTOPHER, AS TRUSTEES;
18 AND DISTRICT COUNCIL 16 OF THE
INTERNATIONAL UNION OF PAINTERS
19 AND ALLIED TRADES;

20 Plaintiffs,

21 v.
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23 CAPITOL CITY DEVELOPMENT, INC., a
California Corporation, and STEVE
24 PALIOUDAKIS, Individually

25 Defendants.
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Case No.: C08-0368 CRB

COMPLAINT

Parties

1. The Bay Area Painters and Tapers Pension Fund ("Pension Fund"), the Bay Area Painters and Tapers Health Fund ("Health Fund"), and the Northern California District Council 16 Apprentice and Journeyman Training Trust Fund ("Apprenticeship Fund") are employee benefit plans as defined in the Employee Retirement Income Security Act of 1974 ("ERISA") § 3(3), 29 U.S.C. § 1002(3). The Joint Boards of Trustees of those Funds are the Funds' named fiduciaries under ERISA § 402(a), 29 U.S.C. § 1002(a). Les Proteau is the Chairman and Charles Del Monte is the Secretary of the Joint Boards of Trustees of the Plaintiff Funds and are fiduciaries of those Funds, except that Doug Christopher is the Chairman of the Northern California District Council 16 Apprentice and Journeyman Training Trust Fund.

2. District Council 16 of the International Union of Painters and Allied Trades, ("Union") is a labor organization as defined in § 2(5) of the National Labor Relations Act ("NLRA"), 29 U.S.C. § 152(5).

3. CAPITOL CITY DEVELOPMENT, INC., and STEVE PALIOUDAKIS are employers by virtue of ERISA § 3(5), 29 U.S.C. § 1002(5), and NLRA § 2(2), 29 U.S.C. § 152(2). They are referred to herein as "Defendants".

4. The Pension Fund, Health Fund, Apprenticeship Funds, and their fiduciaries are herein referred to as "ERISA Plaintiffs."

Jurisdiction

5. Jurisdiction exists in this Court over the claims asserted by the ERISA Plaintiffs by virtue of ERISA § 502, 29 U.S.C. § 1132, in that the ERISA Plaintiffs seek to enforce the provisions of ERISA and the terms of their plans, seek to enjoin the acts and practices which violate ERISA, seek equitable relief to redress such violations, and seek all other appropriate relief under ERISA.

6. Jurisdiction exists in this Court over all the claims by virtue of Labor Management Relations Act ("LMRA") § 301, 29 U.S.C. § 185, in that the plaintiffs seek to enforce the terms and conditions of a collective bargaining agreement between the employer and a labor organization.

7. To the extent jurisdiction over any claim does not exist under ERISA or the LMRA, supplemental jurisdiction exists in this Court over such claims by virtue of 29 U.S.C. § 1367 in that they arise out of a common nucleus of operative facts that form the basis of the federal claims asserted herein, each of which has a substantial ground in federal jurisdiction.

Venue

8. Venue exists in this Court with respect to the claims under ERISA § 502 because all of the plans of the ERISA Plaintiffs are administered within this district and the breach took place in this district.

9. Venue exists in this Court with respect to the claims under LMRA §301(a) because this Court has jurisdiction over the parties, as the Union maintains its principal place of business in this district, its duly authorized officers or agents are engaged in representing employee members in this district, and the claims arose in this district.

Intradistrict Assignment

10. The basis for assignment of this action to this court's Oakland Division is that all of the events and omissions giving rise to plaintiffs' claims occurred in the County of Alameda, where the ERISA Plaintiff funds and union dues, were administered during the period claimed herein, and where defendants therefore failed to fulfill its statutory and contractual obligations to the plaintiffs.

Bargaining Agreement

11. The Union and defendants entered into a collective bargaining agreement requiring employer contributions to the Plaintiff Funds, and to the Union for union dues and to other funds more fully described under Schedule A of the Collective Bargaining Agreement. That Agreement is referred to herein as the "Bargaining Agreement," and the ERISA Plaintiffs are third party beneficiaries of that Bargaining Agreement.

12. Plaintiff Boards of Trustees are the assignees of monies due under the Bargaining Agreement for the Work Preservation Fund, a California non-profit organization; for the Labor Management Cooperation Initiative; and for the Administrative Fund (the “Funds”).

13. Under the terms of said Bargaining Agreement and of the governing documents of the ERISA Plaintiffs which documents are incorporated into the Bargaining Agreement and made binding on defendants, defendants are required to submit monthly reports of hours worked by its employees, and to regularly pay to the Plaintiff ERISA Funds, to the Union for union dues, and to the Funds, certain sums of money, the amounts of which are determined by the hours worked by employees of defendants, all as more fully set forth in said Bargaining Agreement. Also under the terms of said Bargaining Agreement and the governing documents of the Plaintiff Funds, defendants agreed to pay liquidated damages for each delinquent payment, which became part of the contributions. Defendants further agreed to pay interest on the combined contributions and liquidated damages at the rates set by the Bargaining Agreement, from the day immediately following the date that each such payment became due until paid in full, all as more fully set forth in said Bargaining Agreement.

Facts

14. Defendants have failed to submit reports and/or pay contributions owing to the plaintiffs under the Bargaining Agreement for work performed by defendants' employees during the period July 2007 and September through November 2007, and have failed to pay liquidated

1 damages and interest owing to the plaintiffs under the Bargaining Agreement for unpaid
2 contributions.

3 15. On several occasions, demand was made on defendants on behalf of plaintiffs, for
4 submission of reports and payment of all delinquent contributions, liquidated damages and interest
5 due to the ERISA Plaintiff Funds, the Union, and the Funds. Defendants have failed and refused
6 to report or make payment of any amounts due claimed herein, as required by the Bargaining
7 Agreement.
8

9 16. Defendants have a statutory duty to make the required payments timely to the
10 ERISA Plaintiffs under ERISA § 515, 29 U.S.C. § 1145, and by failing to make such timely
11 payments has violated the law.

12 17. Defendants have a contractual duty under the Bargaining Agreement to timely
13 make the required contributions, liquidated damages and interest to the ERISA Plaintiffs and the
14 Funds, and to timely make the required payment of union dues to the Union. By failing to make
15 such timely payments as required, defendants have breached said duty.
16

17 18. Defendants' failure and refusal to timely submit the aforesaid reports and payments
18 as alleged herein was at all times, and still is, willful. Said refusal is unjustified and done with
19 malicious intent. Defendants' failure to timely make such payments in compliance with the
20 Bargaining Agreement has reduced the corpus of the ERISA Plaintiff funds and operating ability
21 of the Union, thereby impairing their ability to pay or provide benefits to members and
22 beneficiaries, and thereby causing harm to all ERISA Plaintiffs funds and to the Union.
23 Defendants' obligations pursuant to the Bargaining Agreement are continuing obligations;
24 defendants continue to breach said Bargaining Agreement by failing and refusing to timely pay
25 monies due thereunder to the Plaintiff Funds and the Union. Plaintiffs are informed and believe,
26 and therefore allege, that defendants will continue to willfully refuse to make said payments unless
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1 ordered by this Court to comply.

2 19. Plaintiffs are without an adequate remedy at law and will suffer continuing and
3 irreparable injury, loss and damage unless defendants are ordered specifically to perform all
4 obligations required on defendants' part to be performed under ERISA, 29 U.S.C. §§ 1101-1381,
5 the LMRA, 29 U.S.C. §§ 141-197, the Bargaining Agreement, and the governing documents of
6 the Plaintiffs Funds referred to therein, and are restrained from continuing to refuse to perform as
7 required thereunder.
8

9 Prayer

10 WHEREFORE, Plaintiffs pray as follows:

11 1. For a judgment against defendants as follows:

12 a. For reports and unpaid contributions for hours worked during the period
13 July 2007, and September through November 2007, as specified above and thereafter through
14 judgment;
15

16 (1) To the ERISA Plaintiffs, in accordance with ERISA Section
17 502(g)(2)(A), 29 U.S.C. Section 1132(g)(2)(A) and the Bargaining Agreement;

18 (2) To the Union in accordance with the Bargaining Agreement.

19 b. Liquidated damages on late paid and unpaid contributions in an amount
20 provided for under the Bargaining Agreement and governing documents of the Plaintiff Funds and
21 with respect to the ERISA Plaintiffs, ERISA Section 502(g)(2)(c), 29 U.S.C. Section
22 1132(g)(2)(c).
23

24 c. Interest on late paid and unpaid contributions, dues and liquidated damages
25 which become a part of contributions under the terms of the Bargaining Agreement, at the rates set
26 in accordance with the Bargaining Agreement, the governing documents of the Plaintiff Funds and
27 the ERISA Section 502(g)(2)(B), 29 U.S.C. Section 1132(g)(2)(B), with respect to the ERISA
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1 Plaintiffs, and the applicable legal rate with respect to dues or where otherwise appropriate.

2 2. For any additional contributions and dues payable to plaintiffs and the Bargaining
3 Plans as third party beneficiaries of the Bargaining Agreement at time of judgment, plus interest
4 and liquidated damages as above provided and in accordance with the Bargaining Agreement, the
5 governing documents of the Plaintiff Funds, and with respect to the ERISA Plaintiffs, ERISA
6 Section 502(g)(2), 29 U.S.C. Section 1132(g)(2).
7

8 3. ERISA Plaintiffs' reasonable attorneys' fees and costs of this action in accordance
9 with ERISA § 502(g)(2)(D), 29 U.S.C. § 1132(g)(2)(D); and in accordance with the collective
10 bargaining agreement for all Bargained Plans, and with LMRA Section 301, 29 U.S.C. § 185 for
11 all plaintiffs.

12 4. For an order enjoining defendants from violating the terms of the Bargaining
13 Agreement and the governing documents referred to therein, from disposing of any assets until
14 said terms have been complied with, and from continuation or operating of defendants' business
15 until said terms have been complied with.
16

17 5. That the Court retain jurisdiction of this case pending compliance with its orders.

18 6. For such other and further relief as the Court may deem just and proper.
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20 Dated: January 18, 2008

SALTZMAN & JOHNSON LAW CORPORATION

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23 By: _____/s/_____

24 Muriel B. Kaplan
25 Attorneys for Plaintiffs
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